

OREGON REGION – UNITED STATES PONY CLUBS, INC.
POLICY STATEMENT

Policy XII. DISCIPLINARY ACTION POLICY

The United States Pony Club has determined that its members, parents, instructors, sponsors, volunteers, club officers and others have a responsibility to the organization and therefore must be answerable for their actions, omissions and neglect.

In order to ensure that individuals comply with the By-Laws, Regulations, Requirements and Policies adopted by the USPC and the ORUSPC, and to ensure the safety of members and attainment of the goals of the organization, it may become necessary to take disciplinary action.

Disciplinary Proceedings at the Club level shall be under the authority of the District Commissioner, pursuant to Article 8, Section 8.7(b) of the By-Laws of the United States Pony Clubs, Inc. Said proceedings shall include any complaints against a pony club member, his parents, an instructors, sponsors, volunteers, club officers, or others.

The Oregon Region requires that club disciplinary policies include the following:

Corrective action of suspension from all Pony Club activities for 30 days will result from the following:

- Acts which are dangerous
- Conduct that is violent towards property, other individuals, or animals
 - Abusing a horse
 - Intentionally destroying property
- Conduct that repeatedly or deliberately violates the requirements and policies of the organization
 - Stealing or cheating
 - Defiance of authority or stated rules and policies
 - Failure to follow established chains of command
- Conduct that is rude, immoral or prevents the orderly attainment of the group's goals, or that is disruptive of a Pony Club function
 - Profanity – vulgar language or gestures
 - Harassment – using words that intimidate, threaten or persecute others
- Any other conduct that the RS determines to bring disrepute upon the organization such as,
 - Violation of private property postings

In each of the above cases, the act considered will be reported to the DC, or his designee. Any mitigating circumstances will be weighed and a ruling made by the DC which will be effective immediately. At this time a verbal warning will be made and documented in the club records. In the event of repeat misconduct, written warning of possible suspension will be given. Following a written warning, additional violation will be cause for immediate suspension. Suspension is considered the intervention prior to termination of Pony Club participation, membership, sponsorship or volunteering.

Immediate suspension of a Pony Club member, parent, instructor, sponsor, volunteer, or officer from Pony Club activities with possible expulsion will occur as a result of the following:

- Possession, use, or distribution of any illegal drugs or alcohol
- Possession of any object considered to be a weapon
- Assault
- Members using tobacco at a Pony Club activity

The above illegal behaviors will have immediate consequences.

Due to the serious nature of this and to be sure that all members, parents, instructors, sponsor, volunteers, club officers, and others read and understand club disciplinary policies. A duplicate copy will signed by all Pony Club Members and all responsible parents or guardians, instructors, sponsors, volunteers, club officers, and others will be returned to the DC and RS annually at the time of membership renewal.

ENACTED: OCTOBER 2001
REVISED: OCTOBER 2003, OCTOBER 2004